



Governor Scott Surprises Staff at Zephyrhills Correctional Institution

July 2012

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Governor Rick Scott made a visit to Zephyrhills Correctional Institution (CI) Thursday, July 19, 2012.

During his visit, the Governor was able to tour C Dorm which is a large dorm that houses elderly inmates (59 and over). He also visited the library, the Classification area and spoke to several inmates and staff.

Zephyrhills CI houses a mostly elderly population and provides mental health and other intensive health services to inmates. Governor Scott was very interested in the various programs offered at the institution.

"It is a great opportunity when we can show members of our leadership different aspects of our program and facility," said Warden Trovillion. "And when that leadership happens to be the Governor, it makes it extra special for our staff because they perform a difficult mission daily and work extremely hard to keep our facility running efficiently."

When speaking to staff, the Governor encouraged them to pass along any thoughts or ideas they have about ways to improve parts of their facility or areas of the corrections system. He also thanked them and congratulated them for all they do to serve and protect the people of Florida and their community.

"Our staff felt like he was really interested in what they had to say and that was great," said Warden Trovillion.

Zephyrhills CI serves a male population and currently houses 678 inmates and employees 274 staff members. Florida's Department of Corrections' current population is more than 100,300 and is the third largest corrections system in the country.

We Want Your News!

Do you have information, an announcement or a story that would be good for all Department staff?

Submit your news and photos to
events@mail.dc.state.fl.us.

For more information on submitting articles, visit the **Compass Monthly** section of the DC Web.

Upcoming Town Hall Meetings

**Tampa: August 6, 2012,
6pm- 8pm**

Falkenburg Road Jail Admin Bld
520 Falkenburg Road
Tampa, Florida 33619

**Ft. Myers: August 9, 2012,
6pm- 8pm**

Florida Gulf Coast University
Academic Building 5, Room 122
10501 FGCU Boulevard
South
Fort Myers, Florida 33965

(Registration and informational booths open at 5:00 p.m.)

Save the Date:

Tallahassee: August 13
Panama City: August 15
Orlando: August 27
Ft. Pierce: August 29

Get more information on the [Office of Re-Entry](#) website.

Moving Up & Moving On

NAME	New Location	New Title
	Promotions	
John Whitehurst	Century CI	Warden
Jimmy Coker	Wakulla CI	Warden
Scott Payne	Calhoun CI	Warden
Lori Sink	Baker CI	Warden
Jim Freeman	Putnam CI	Warden
Michael Morgan	Sumter CI	Warden
Jacob Sorey	Wakulla CI	Assistant Warden
Jimmy Johnson	Santa Rosa CI	Assistant Warden
Donald Leavins	Suwanee CI	Assistant Warden
Wes Kirkland	Suwanee CI	Colonel
A.P. Smith	Wakulla CI	Colonel
Ronald Terry	Gulf CI	Colonel
Jeff Howell	Baker CI	Colonel
Wallace Douglas	Sumter CI	Colonel
George Morris	Martin CI	Colonel
William Moncrief	Desoto CI	Colonel
	Laterals	
Richard Comerford	Santa Rosa CI	Warden
David Ellis	Region II Office	Warden
John Palmer	FSP	Warden
Monroe Barnes	Hamilton CI	Warden
Rodney Tomlinson	Region I Office	Warden
Scott Crews	Mayo CI	Warden
Michele Bateman	Martin CI	Warden
Gus Mazorra	Lowell CI	Warden
Jeff Trovillion	Zephyrhills CI	Warden
Steve Wellhausen	Region III Office	Warden
Tom Reid	Charlotte CI	Warden
Linda Marinin	Century CI	Assistant Warden
Angel Velez	Marion CI	Assistant Warden
Kevin Jordan	Lowell RC	Assistant Warden
Beth Mallard	Hamilton CI	Assistant Warden
Jim Hudgins	Walton CI	Assistant Warden
Curtis Sistrunk	Lancaster CI	Assistant Warden
Steve Rossiter	Lawtey CI	Assistant Warden
Ronnie Woodall	Baker CI	Assistant Warden
Joe Shuler	Mayo CI	Assistant Warden

NAME	New Location	New Title
	Laterals	
Robert Connor	CFRC	Assistant Warden
Scott Stewart	Hamilton CI	Colonel
Steve Klein	RMC	Colonel
John O'Bryan	Gulf CI	Major
Emilee Sistrunk	Lowell CI	Major
Marvin Edwards	Hamilton CI	Major
Tim Davis	Columbia CI	Major
Milton Williams	FSP	Major
Shannon Wiggins	Tomoka CI	Major
Sandy Keebler	CFRC	Classification Supervisor
Gillian Woodard	Tomoka CI	Classification Supervisor

Walgreens Does Not Fill State Employee's Scripts

A recent press release from Express Scripts/ Medco has caused some confusion among State of Florida employees.

The recent press release from Express Scripts/Medco about the agreement between Express Scripts and Walgreens does NOT change the State of Florida's contract with Medco. The State of Florida contracted with Medco for their most cost effective LIMITED pharmacy network.

Walgreen's participates in Medco's broadest network and is not available to state employees and retirees under the State's prescription drug plan.

July Service Pins for Apalachee CI

5 Years

Jessica Page, Sergeant

15 Years

Lawanda Scott, C.O.

20 Years

Orastine Johnson, C.O.

30 Years

Paul Abel, Captain

July Service Pins for Holmes CI

5 Years

Donald Bowers, Correctional Officer

Deborah Marlow, Correctional Officer

William Quattlebaum, Correctional Officer

Jadena Wilson-Horton, Secretary Specialist

10 Years

Dale Wileman, Correctional Officer

20 Years

Faithann Hall, Classification Officer

Another 56 Facilitators Trained in *Thinking for a Change* Program

It is with great pleasure that the Office of Re-Entry announces our newest *Thinking for a Change* program facilitators. Over the last few weeks, 54 staff members and two partner facility staff members were trained as *Thinking for a Change* (T4C) facilitators. Thanks to the hard work and dedication of each institution we now have a total of 104 staff members trained to implement the program. The 32 hour T4C facilitator training included review of the all 25 program lessons, role-playing, homework and useful facilitation tidbits. Each new facilitator was awarded Certificates of Completion and will receive 32 hours of staff training credit.

Thinking for a Change is a core reentry program and will be implemented statewide within the next month. The Bureau of Re-Entry Programs & Education will track and

monitor the *Thinking for a Change* program to ensure proper implementation and provide support to staff. We would like to thank the staff for their participation and leadership for their support in implementing this program at their facilities.

The Office of Re-Entry would also like to thank **David Malinowski** for his unwavering dedication to training staff to facilitate the *Thinking for a Change* program. He was overwhelmingly praised for his ability to keep the class fun and interesting. Comments included that David was “Very engaging, knowledgeable and encouraging; This instructor is at the top of his game; Mr. Malinowski is an excellent instructor. Very intelligent and very well versed in his subject matter.”

Are you interested in becoming a trained *Thinking for a Change* facilitator? Interested staff members can let their administration know of their desire to become part of the team.

For questions about the *Thinking for a Change* program please contact Kerensa P. Lockwood at (850) 717-3131 or lockwood.kerensa@mail.dc.state.fl.us.

“Love the program; I had fun – and learned a lot; I truly enjoyed this class.”



This & That...



Budgeting Your Money Class

Recently, the Gainesville Main Office held its' first Budgeting Your Money class for offenders. The program was presented by Faith Jenkins, Assistant Vice President at Wells Fargo. The participants were taught helpful banking and budgeting tips.

Employee Spotlight Parking Space Goes To...



Merv! Congratulations! Merv is the first staff member at the Central Office to receive this award and will get VIP parking for a month.

How to Succeed on Supervision Class

Recently the Chiefland Office (08-1) held a class on How to Succeed on Supervision for offenders. A total of 4 offenders participated in the class that was led by CPS Tommy Darus.



Some of the items discussed were being prompt and professional when interacting with your officer, thinking about consequences prior to acting, and being open and honest with the probation officer. The participants were given a opportunity to ask questions and gave positive feedback that they learned something today that will help them in being successful on probation.



Guns Don't Stand a Chance in Broward County

During a July 12th PCI with Probation and Hollywood Police Officers, probation officers conducted administrative searches on offenders in the area. At



one residence, **CPS Kelly Rose** and **CPSO Jamie Russo** found an offender in possession of two (2) loaded AK-47 assault rifles, 310 rounds of 7.62x39 ammunition, three (3) loaded handguns, eight (8) Chinese throwing stars, one (1) Shon Pakistan hatchet, one (1) FX Crossbow, four (4) 9" knives, one (1) spring loaded knife (switchblade), and one (1) WASP gas injection system knife with four (4) cans of CO2.

At another offender's residence **CPSpe Sarah Harrington** and **CPSpec Ed Rufus** located a 9mm handgun, a 12 gauge shot gun with ammunition, and marijuana.

CPSS Deborah Miller and **CPSO Evans Dufour** found another offender in possession of swords, knives, syringes, oxycodone, and other drug paraphernalia.

The very successful PCI, which was orchestrated by **CPSO Kari Mock**, resulted in seven arrests for various violations.

How External Factors and Stakeholders Impact Corrections

From Officers to Administrators, corrections professionals never know what will happen on a given day when they report to the institution for work. Probably more than any other area of law enforcement, corrections is reliant on external factors which impact our industry. Regardless of what part of the country you live in and what your role is in corrections, these external stakeholders can benefit us or make our jobs even more challenging.

Police Agencies: If the local police decide to conduct a large sweep of offenders who have warrants or make mass arrests of people involved in the drug trade, our pre-trial facilities can expect a large night of intakes, many of whom may be under the influence or detoxing. Our counts are reliant on the number of arrests that the police make and our medical staffs often are required to deal with a sick population.

Prosecutors: When the local District Attorney or Attorney General makes prosecuting certain crimes a priority, we can expect to see an increase in our count. If the prosecutors make the charges mandatory, the offender's ability to earn time off of his or her sentence may be eliminated. This improves public safety but also takes away a motivational tool (in earned good time or time off for good behavior) that corrections can use to reduce the possibility that the inmate will be

problematic inside.

Probation and Parole: Approximately 7 million adults are under supervision with 2.2 million of them being incarcerated. When offenders violate the terms of their probation or parole, they can be surrendered and sent to a local correctional facility. When probation does a large number of surrenders, it can impact bed space, classification and overall safety of the institution.

Courts: Besides the Judges having the ability to sentence men and women to our custody, the courts have the ability to dictate how we do business. The courts generally follow the "due deference doctrine" which allows corrections professionals the discretion to operate jails and prisons. However, the courts have limited correctional facilities' abilities to strip search pre-arraignment arrestees unless there is probable cause. The US Supreme Court recently ruled that strip searches may be allowed even without probable cause which could make our jobs safer.

Courts also rule on the lawsuits filed by offenders, their families and advocacy groups. These cases often involve conditions of confinement, access to the legal system and medical care issues. Suits and the threat of litigation can cause institutions to change their policies and can have an adverse impact on budgets if the facility is not successful in

defending the case.

In severe cases of overcrowding, courts may require that offenders be released to ensure that the living conditions pass constitutional muster. In these cases (most recently seen on a large scale in California), decisions must be made about which inmates are released.

Inmate Advocacy Groups: There are numerous organizations that work to ensure that those who are incarcerated are treated humanely. They will frequently make inquiries of medical care, overcrowding, and safety issues. They react to offender complaints which may or may not have merit. This causes the local Sheriff's or Department of Corrections to respond to these complaints.

If you look at the criminal justice system as a series of dominoes that begins with arrest, proceeds through the trial process and, in the case of conviction, ends up with some level of supervision which may include incarceration, it is evident that corrections has little say about the number or type of the offenders who we will be dealing with. We are the repository pool for the waterfall of the criminal justice system.

There is an expression in corrections, "If you build it, they will come" meaning that beds are usually filled as soon as they are available. These external forces impact us every day but must not deter us from handling our responsibility – providing care and custody for the men and women committed to us.

*By Gerard J.
Horgan,
Superintendent,
Suffolk County
House of Correction
MA /
Corrections.com*

GREEN TIPS TO KEEP GREEN IN YOUR POCKET

The Florida DC and FPL, which have partnered to put energy-saving measures in place at DC facilities throughout Florida, continue to share with you **Green Living Advantage Tips** you can use to cut down on your energy costs at home. Be sure to share these tips with family and friends.



Green Living Advantage Tip

Some of the most effective and quickest ways to help you conserve energy, trim costs, and gain control over the energy usage in your home this summer. Below are effective ways to conserve energy.

- ◆ Cool your home at 78 degrees or warmer with the thermostat fan switched to auto. Raise your thermostat to 82 degrees or warmer while you are away for additional savings.
- ◆ Reduce your water heater temperature from 140 degrees to 120 degrees, which is the recommended temperature setting according to the U.S. Department of Energy, to save about \$7 per month.
- ◆ Replace or clean your A/C filter regularly to help your unit run more efficiently and trim cooling costs.
- ◆ Turn off your ceiling fan when you leave the room. A fan that runs all the time costs up to \$7 a month.
- ◆ Use your dishwasher to conserve energy. Avoid pre-rinsing dishes to save up to \$70 a year.
- ◆ If you have a pool, limit the time you run your pool pump. For example, in the summer, run it for six hours a day, as compared to four hours a day in the winter.
- ◆ Adjust the water level on your washing machine to match the load size, especially when using the hot water cycle. Always use a cold rinse.
- ◆ Clean the lint filter in your dryer before every load to dry clothes faster.
- ◆ Use the auto sensor function on your dryer to conserve energy by not over-drying your clothes.



For additional tips, visit www.FPL.com

Look for additional **Green Living Advantage Tips** in future issues of *The Compass*.



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Congratulations!

The Association of State Correctional Administrators has awarded the 2012 Susan M. Hunter Scholarship to

Alex Brack



Alex' father is Gregory Brack, Correctional Officer at Walton Correctional Institution.



We Never Walk Alone

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Straight From the Source— From Piper O'Neal, Taylor CI

The Department of Corrections is an agency full of people who have heart.

When one person has a life changing experience, it is felt by those who work with them and even those who are far away.

Recently, during Tropical Storm Debby, many in our DOC family were impacted in some way or another.

And when one of our own needed help, there were staff who answered the call.

On behalf of Piper O'Neal, I am pleased to share with you this expression of her gratitude.

Good Morning,
On June 26, 2012, my family and I were displaced from our home

because of excessive flooding and wind damage caused by Tropical Storm Debby.

My family and I stayed at the Red Cross shelter in Suwannee County from June 26 until the morning of June 29. When we arrived at the shelter, we had nothing but the clothes we were wearing at the time of the emergency evacuation. This was truly a humbling experience.

On the morning of June 29, Assistant Warden James Blackwood and Gregory Archie, Captain John Louk, Nurse Practitioner Keatredge Lightfoot, Behavior Specialist Dawna Haswell, and Health Service Administrator Cathy Simcox, all of whom are employed by Taylor Correctional Institution arrived at the shelter and rescued my family. They fed us,

clothed us and provided housing for us at the Best Western Hotel until we were able to return home. There were numerous phone calls filled with encouragement and offers for additional assistance if needed, no matter how big or how small.

On July 1, Dental Assistant Lilah Buckhalter arrived at the hotel with bags of clothes for me and my children.

I must say that I was truly overwhelmed by the love and support bestowed upon myself and my family. The staff at Taylor Correctional Institution went above

and beyond the call of duty to prove that "we never walk alone"!

I am thankful, grateful and proud to be employed at Taylor Correctional.

Sincerely,

Piper O'Neal
Correctional Medical Technician,
Taylor Correctional Institution

